



File Reference: 09/02/VIPG

1 March 2013

**By hand**

Mr Zhou Pan

Dear Mr Pan

I have been asked to write this letter to you on behalf of Crown. Crown values your work as a junket agent representative for the junket operator Mr Jifeng Zou ("Mr Zou") and wishes to continue this relationship with you.

However, it has been drawn to my attention that despite numerous discussions with senior gaming management staff over a period of time, you have continued to conduct yourself in a way that is contrary to your appointment as a junket agent representative of Mr Zou and also contrary to the behaviour expected of a junket operator and their agent representative.

Particularly, whilst at Crown and on the gaming floor you have been approaching and soliciting patrons who are not part of the pre-arranged junket, to join the various junkets which you represent ("**your conduct**").

I would remind you that your activities are limited by your appointment to conduct pre-arranged junkets on behalf of the operator (Mr Zou) including:

- signing at the casino cage for buy-ins;
- depositing and withdrawing from Mr Zou's account;
- rolling;
- cash outs;
- settlements; and
- drawing down on Mr Zou's credit facility for the purposes of the junket.

Further, a junket operator (and therefore a junket agent representative) is prevented by his agreement with Crown from marketing, promoting and soliciting gaming patrons to participate in a junket within Australia and therefore at Crown. All junkets including the gaming participants are required to be arranged outside Australia prior to the arrival to Australia. Your role is limited to the conduct of the pre-arranged junket whilst at Crown as set out above.

During the discussions held with senior gaming management referred to above you were directed to cease your conduct but I am advised that to date your conduct has continued.



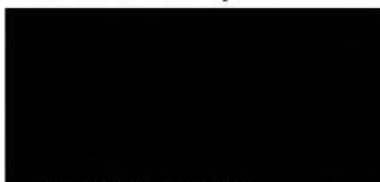
Mr Zhou Pan

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The purpose of this letter is to remind you of your obligations and I trust that there will not be a repeat of your conduct. Again I would on behalf of Crown reiterate that you are a valued junket agent representative and Crown wishes to maintain and continue its relationship with you, subject to your compliance with your obligations under your appointment by Mr Zou and generally.

Yours sincerely



**Jan Williamson**  
Senior Legal Counsel

Copy: Mr Jifeng Zou



电话: Personal Information

传真:

电子邮件: Personal Information

文件参照: 09/02/VIPG

2013年1月17日

手递

潘兆远先生

Personal Information

尊敬的潘先生:

本人受皇冠公司的委托写信给您。皇冠公司重视您作为博彩中间人邹籍峰先生（以下尊称“邹先生”）的代表并希望继续和您保持这种合作关系。

然而，值得我注意的是：尽管高级博彩管理人员无数次的和您谈话，您继续进行自己的行为，即与博彩中间人代表职责相反的方式，进行违反博彩中间人和其代表职责的行为。

尤其指出的是，您在皇冠赌厅内接近和招揽那些未预先安排好的博彩客人加入您所代表的博彩团队（你的行为）。

在此，我提醒您：作为博彩中间人邹先生的代表，您的行为仅限于那些预先安排好的博彩中间人邹先生的博彩客人。其中也包括：

- 在赌场柜台购买筹码时签字；
- 邹先生账户上的存款和取款；
- 更换筹码；
- 兑换现金；
- 结帐；
- 因博彩目的从邹先生的信用账户上转帐



您在与皇冠所签订的协议规定，博彩中间人（及其中介代表）不允许在澳洲境内即皇冠赌场内进行任何推销，宣传和招揽客人加入您所代表的博彩团队。所有参加博彩的客人和博彩团都必须在澳洲境外预先安排好。您的工作仅限于在皇冠赌场内主持预先安排好的博彩团。

高级博彩管理人员在与您谈话时曾阻止过您的这种行为，但上述行为仍继续发生。

此信的目的在于提醒您的义务，我相信上述行为将不再会继续发生。我代表皇冠公司再次重申您是一名有价值的博彩中介代表，皇冠公司重视并希望继续和您保持这种合作关系，前提是您遵从符合作为邹先生博彩中介代表的义务下。

敬致

Jan Williamson

高级法律顾问



电话: Personal Information

传真:

电子邮件: Personal Information

文件参照: 09/02/VIPG

2013 年 1 月 17 日

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