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# MinterEllison

16 April 2018

## BY EMAIL

Attention Stephen Berriman and Tim Bryant  
Victorian Commission for Gambling and Liquor Regulation  
49 Elizabeth Street  
RICHMOND VIC 3001

Dear sirs

**CONFIDENTIAL** | Documents requested by the VGCLR pursuant to a notice issued under s 26 of the *Casino Control Act* (Bin 'Benny' Xiong)

We refer to the VGCLR's letter to Crown dated 9 April 2018.

The VGCLR's letter asked Crown to confirm who Bin 'Benny' Xiong reported to at the time he was detained in China, and to identify any Crown staff that reported to Mr Xiong.

We are instructed that:

- Mr Xiong reported to Carol Wu, who in turn reported to Wang Xun. Mr Xun reported to Alfreed Gomez, who in turn reported to Michael Chen; and
- Mr Xiong did not have any direct reports.

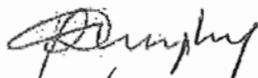
The VGCLR's letter also requests that Crown provide copies of:

- Mr Xiong's position description at the time of his detention in China; and
- a copy of his performance evaluation plans for 2014, 2015 and 2016.

Mr Xiong held the position International Sales Manager (**ISM**). In the limited time available, Crown has not been able to locate the position description provided to Mr Xiong prior to his detention in October 2016. However, we are instructed that it would have substantively reflected the terms of the pro forma position description for ISMs within the VIP International team that Crown's HR team held at the time. We attach a copy of a pro forma position description for this role at the relevant time.

Crown has been unable to locate any performance evaluation plans for Mr Xiong.

Yours faithfully  
MinterEllison



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enclosure

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