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Ben Considine

From: Michelle Fielding [REDACTED]
Sent: Saturday, 19 August 2017 5:12 PM
To: Ben Considine
Subject: FW: COMMERCIAL IN CONFIDENCE - VCGLR Request for Information [CM-COMP.FID14746]
Attachments: 1485_001.pdf; 1486_001.pdf

Ben

Since my email to you on 28 July 2017, we have located two performance evaluation documents in respect of Mr Jason O'Connor – for FY15 and FY16. Copies are attached. My apologies for not providing these with my earlier email – they were not on Mr O'Connor's HR file. No documents exist in relation to the other employees.

The documents attached contain both personal and confidential commercial information. Please treat them as provided strictly on a 'commercial in confidence' basis.

Thanks Ben – please let me know if you have any queries or concerns.

Regards

Michelle Fielding | Group General Manager – Regulatory and Compliance | Crown Resorts Limited

[REDACTED] | w:
www.crownmelbourne.com.au

From: Ben Considine [REDACTED]
Sent: Friday, 11 August 2017 10:08 AM
To: Michelle Fielding
Cc: Stuart McClelland
Subject: RE: Request for information

Dear Michelle,

Thank you for providing the information to assist the Victorian Commission for Gambling and Liquor Regulations enquiries.

Can I now request particulars and/or documentation in relation to each of the listed employees Key Performance Objectives (KPO) and reviews.

This request is in accordance with Chapter 10 Part 5 of the *Gambling Regulation Act 2003*.

1. International Sales Manager Dan Pan's [REDACTED] Reviews & KPO's (for the last 2 years) and current contact information.
2. Senior Vice President China and Taiwan Alfreed Gomez [REDACTED] Reviews & KPO's (for the last 2 years) and current contact information.
3. Director of International Sales Beijing Jerry Xuan's [REDACTED] Reviews & KPO's (for the last 2 years) and current contact information.
4. Executive General Manager VIP International Jason O'Connor's [REDACTED] Reviews & KPO's (for the last 2 years) and current contact information.

I require the information to be delivered no later than 18 August 2017.

If there is anything that you would like to discuss in relation to this request, please do not hesitate to contact me on [REDACTED] or [REDACTED]

Yours sincerely

Ben Considine | Inspector | Compliance
 Victorian Commission for Gambling and Liquor Regulation
 Level 3, 12 Shelley Street, Richmond, Victoria 3121
 [REDACTED] | ph. 1300 182 457
 [REDACTED] | www.vcglr.vic.gov.au

From: Michelle Fielding [REDACTED]
Sent: Friday, 28 July 2017 4:57 PM
To: Ben Considine [REDACTED]
Subject: FW: Request for information [CM-COMP.FID14746]

Mr Considine

Please see attached a response to your enquiry, along with the requested documents. Please let me know if you have any queries or concerns.

Regards

Michelle Fielding | Group General Manager – Regulatory and Compliance | Crown Resorts Limited
 [REDACTED] | w:
www.crownmelbourne.com.au

From: Ben Considine [REDACTED]
Sent: Monday, 24 July 2017 2:46 PM
To: Michelle Fielding
Subject: Request for information

Dear Ms Fielding,

The Victorian Commission for Gambling and Liquor Regulation (the VCGLR) is currently conducting enquiries in relation to the imprisonment of four Crown Special Employees in mainland China.

The subject of the enquiries are:

Jason O'Connor [REDACTED]
 Alfreed Gomez [REDACTED]
 Peng (Jerry) Xuan [REDACTED] and
 Dan (Jane) Pan [REDACTED]

In accordance with Chapter 10 Part 5 of the *Gambling Regulation Act 2003*, I request Crown Melbourne Limited, or its associated companies, provide the following documentation with regard to each individual:

1. Employment details/position description.
2. Employment contracts.
3. Last two years of Performance reviews/Performance development plans.
4. Employee's code of conduct signed and reviewed.

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I require the above-mentioned information to be delivered no later than 30 July 2016.

If there is anything that you would like to discuss in relation to this request, please do not hesitate to contact me on [REDACTED]

Yours sincerely

Ben Considine | Inspector | Compliance
Victorian Commission for Gambling and Liquor Regulation
Level 3, 12 Shelley Street, Richmond, Victoria 3121
[REDACTED] | ph. 1300 182 457
[REDACTED] | www.vcglr.vic.gov.au

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