

Attachment B  
C2**Ben Considine**

**From:** Michelle Fielding [REDACTED]  
**Sent:** Friday, 28 July 2017 4:57 PM  
**To:** Ben Considine  
**Subject:** FW: Request for information [CM-COMP.FID14746]  
**Attachments:** Crown Employee Code of Conduct\_January 2017.pdf; AG Crown contract.PDF; Contract\_JerryXuan\_SIGNED\_010713\_Redacted.pdf; Contract\_SIGNED\_030211\_Redacted.pdf; Contract\_SIGNED\_110713\_Redacted.pdf; Dan Pan (Jane) Employment paperwork\_Redacted.pdf; Employee Code of Conduct\_policy.pdf; Group EGM VIP International - June 2013.doc; International Sales Manager.doc; Senior Vice President International Business DevelopmentL.doc; PD - Director of International Sales.doc; 2479\_001.pdf

Mr Considine

Please see attached a response to your enquiry, along with the requested documents. Please let me know if you have any queries or concerns.

Regards

Michelle Fielding | Group General Manager – Regulatory and Compliance | Crown Resorts Limited

[REDACTED] | w:  
[www.crownmelbourne.com.au](http://www.crownmelbourne.com.au)

**From:** Ben Considine [REDACTED]  
**Sent:** Monday, 24 July 2017 2:46 PM  
**To:** Michelle Fielding  
**Subject:** Request for information

Dear Ms Fielding,

The Victorian Commission for Gambling and Liquor Regulation (the VCGLR) is currently conducting enquiries in relation to the imprisonment of four Crown Special Employees in mainland China.

The subject of the enquiries are:

Jason O'Connor [REDACTED]  
 Alfreed Gomez [REDACTED]  
 Peng (Jerry) Xuan [REDACTED]  
 Dan (Jane) Pan [REDACTED]

In accordance with Chapter 10 Part 5 of the *Gambling Regulation Act 2003*, I request Crown Melbourne Limited, or its associated companies provide the following documentation with regard to each individual:

1. Employment details/position description.
2. Employment contracts.
3. Last two years of Performance reviews/Performance development plans.
4. Employee's code of conduct signed and reviewed.

I require the above-mentioned information to be delivered no later than 30 July 2016.