

19 December 2019

Ref: CD/19/21006

Ms Jenny Jiang



Dear Ms Jiang

My name is Timothy Bryant and I work for the Victorian Commission for Gambling and Liquor Regulation (VCGLR) in Australia.

The VCGLR are responsible for regulating Crown Casino (Crown) in Melbourne to ensure it operates in accordance with the relevant laws of Victoria, Australia.

The VCGLR are currently conducting an investigation into the circumstances of the detention of Crown employees in China in 2016.

The VCGLR is aware that your husband, Mr Sikkema had contacted Maurice Blackburn in August 2017 and indicated that you and other former Crown employees would be willing to give evidence against Crown in a securities class action against Crown.

The VCGLR is also aware of your interview with 60 Minutes and the Age Newspaper in July 2019. The VCGLR has seen this interview and reviewed the relevant newspaper articles and notes that you have made statements about Crown, including:

- *Money is way more important than its staff*
- *Crown lied that it was not promoting gambling in China*
- *If people not really good, Crown just let them go*
- *Crown told us we were safe and not doing anything illegal*
- *If arrested Crown told staff not to say anything and do not co-operate with the Chinese Government*
- *Crown helped 200 - 300 people get visas to come to Australia every year*

Given the above, I would like the opportunity to discuss with you what happened to you when you were working for Crown in relation to the events leading up to your detention.

I would like to stress that **the enquiries we are conducting are about your previous employer, Crown, and not you as an individual.**

I confirm that we also intend to make contact with the other ex-staff members of Crown who were detained in China to offer them the opportunity to speak to us. Any information you are able to provide us about their willingness to take part in such a meeting or the best way to make contact would be appreciated.

I am willing to discuss this matter with you in whatever means suits you; by either telephone or video conference call, in email or in person at a mutually suitable location.

While the VCGLR is committed to determining the circumstances of what occurred to the Crown employees in China and your help would be greatly appreciated, I want to emphasise that you are under no obligation to speak to us.

If you could confirm your willingness to speak with us as soon as possible that would be appreciated, however if you do not respond by 3 January 2020 we will consider that you do not wish to speak to us.

If you do wish to speak with us, I can be contacted on [REDACTED] or at [REDACTED]

Yours sincerely



Tim Bryant

**Team Leader, Compliance**

**Gambling and Liquor Inspector appointed under s40 of the *Victorian Commission for Gambling and Liquor Regulation Act 2011*.**