



**PRACTICE DIRECTION 4**  
**INITIAL PUBLIC HEARING**

19 March 2021

**Section 16 of the *Inquiries Act 2014* (Vic)**

Pursuant to s 16 of the *Inquiries Act 2014* (Vic), the Commission directs that:

1. The initial public hearing will be conducted in Hearing Room 1 at the Fair Work Commission, Level 6, 11 Exhibition Street at 10 am on 24 March 2021.
2. No applications of any kind will be heard at the initial public hearing. Any applications must be made in accordance with the relevant practice directions, published on the Commissions webpage at [www.rccol.vic.gov.au](http://www.rccol.vic.gov.au).
3. Owing to the need to conduct the public hearings of the Commission in accordance with COVID-19 safe practices, and the consequential need to limit the number of people in attendance in the hearing room:
  - a. the initial public hearing will be live streamed for all members of the public and interested persons to view remotely;
  - b. only the following people may attend in person at Hearing Room 1 for the initial public hearing:
    - i. Counsel assisting the Commission;
    - ii. Solicitors assisting the Commission;
    - iii. Staff supporting the Commission;
    - iv. The representatives of any party who has applied for leave to appear, and has been notified in writing by the Royal Commission that they may attend the Hearing Room 1 for the initial public hearing; and
    - v. any other person to whom the Commissioner grants leave to attend Hearing Room 1 for the initial public hearing.